

High Performing Teams

What is it?

A 6-month program designed to build high performing teams.

A leadership development professional works intimately with leader and team to create the conditions required for high performance. Conditions include leadership capability, team mindset, trust/relationships and compelling direction.

Importantly the coaching is linked to organisation goals. The coach participates in key business meetings and off-sites. Ultimate success is a self-sustaining high performing team.

Who is it for?

We primarily work with leadership teams of organisations and/or business units. Importantly, we support both the leader and the team in becoming high performers.

Teams can be at the early stages of development, (e.g. forming), or a well-established team needing a catalyst for change.

How is it run?

An initial diagnostic phase to determine outcomes, current situation and key steps required. Conducted in partnership with the leader and team. We then follow a 4-stage process to:

- 1 Deepen trust and relationship
- 2 Shake and test the relationship
- 3 Go to stakeholders with a compelling vision
- 4 Create a sustainable high performing team

Where required, we can include key assessment tool such as Team Management Index or LSI. We take an adaptive, flexible approach to the coaching and integrate the learning into existing business challenges and processes.

Why invest?

When your leadership team is united, playing to strengths and capitalising on its talent, its impact on the organisation will be significant. The team will generate sustained business outcomes and lead a highly constructive culture. All great teams need a performance coach.

For more information

Simply call Colin Beattie on **0407 688 510** or visit **www.somersaultconsulting.com.au**



Capitalises on strengths of your team.

Investment that builds sustainable high performance.

Business outcomes and constructive culture.