

Leader As Coach

What is it?

Coaching Skills Master Class develops sophisticated coaching skills. It enables leaders to strengthen their coaching style by coaching peers.

It has the added benefit of helping individuals to deal with real work challenges and to learn in a highly practical and relevant way.

The program focuses less on theory and far more on developing the practical skills and techniques of listening, asking insightful questions, offering feedback and ultimately enabling others to find their own way forward.



Who is it for?

It is best suited to experienced leaders wanting to harness the talent and expertise of others. It assumes participants have experienced coaching in their practice as leaders.

The program also enhances leaders ability to influence, to hold meaningful conversations and build their own self-awareness. It has impact on relationships with direct reports, managers, peers, clients and other stakeholders.

How is it run?

The Master Class is run over 2 days, with one coach for every 3 to 4 participants. This is not a traditional training program.

Highly experienced coaches and facilitators work with small groups to help them to harness the talent within their group. By doing this, each participant learns about coaching by practicing and getting feedback.

There is also opportunity for individual reflection, group sharing and discovering effective techniques.

Why invest?

Experience tells us that leaders do not want more theory on coaching; instead they want to know how to apply coaching techniques for greatest impact.

By enabling people to learn by working with real situations, they find it more relevant, more engaging and easier to apply back at work.

This program has the added benefit of building strong peer relationships that often sustain beyond the program.

For more information

Simply call Colin Beattie on **0407 688 510** or visit www.somersaultconsulting.com.au

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